WORKFORCE DEVELOPMENT

Montgomery County Development Services provides a variety of services to better match the right candidates to the right positions.

OHIO MEANS JOBS | MONTGOMERY COUNTY (OMJ | MC)

- Single place where employers can access a pool of qualified, job-ready workers.
- Job seekers can access job opportunities, training programs, and other services needed for employment and career development.

TALENT AND RECRUITMENT

- Tools to assist businesses in attracting, hiring, and retaining their workforce.
- Employers can search resumes online or work with a Staffing Analyst.
- Assistance with assessment, testing, interviews, workforce planning, and recruitment.

YOUTH CAREER SERVICES

- Montgomery County works closely with county youth ages 14-24 to assist them in developing life skills for managing their personal growth & career development.
- Summer YouthWorks Program, provides summer employment and training opportunities for over 2,000 high-school aged youth in Montgomery County.
**WIOA FUNDED TRAINING**

- The Workforce Innovation and Opportunity Act (WIOA) provides a workforce development system to benefit both employers and job seekers.

**PROJECT HIRE**

- Project Hire is a funded On-the-Job Training (OJT) program that provides occupational skills training for eligible workers. It is a “hire-first” program in which the employer enters into an agreement with Montgomery County to hire, train and retain the individual upon successful completion of the training program. **You agree to hire, train and retain employees and we reimburse you up to 50% of their wages up to $8,000 for up to 6 months.**

**INCUMBENT WORKER TRAINING (IWT)**

- The Incumbent Worker Training (IWT) Program provides funding to help cover the costs of training needed to retain a competitive workforce. Training is meant to assist with expansion, new technology, new services/product lines, and/or new organizational structuring, or to be used as part of a layoff aversion strategy. **Employers share in the cost of training their incumbent workers with a minimum contribution of 50% of the training costs.**